



6th October 2025

Job Opportunity: Medical doctors

Location: SAIFEE HOSPITAL ZANZIBAR

Deadline: 21 October 2025.

About Saiffee Hospital Zanzibar Limited

Saiffee Hospital Zanzibar is a registered Organization that manages the operation of the largest network of district hospitals of the Revolutionary Government of Zanzibar, under the Ministry of Health of Zanzibar (MOH).

Mission: to deliver accessible, high quality healthcare to all communities in Zanzibar by fostering innovation, compassion and collaboration between district hospitals.

Vision: to become a model of excellence in healthcare delivery across Zanzibar, ensuring every district hospital serves as a beacon of health, wellness and community care.

on behalf of the Ministry of Health, Saiffee Hospital Zanzibar, is looking for Young, energetic, well experienced and academically strong to fill in the 240 positions.

Medical Doctors

General Requirements:

- * Full licensure with the Medical Council of Tanganyika (MCT)
- * Minimum 1 year of post-internship clinical experience
- * BLS certification (mandatory)
- * ACLS, ATLS, or PALS certifications are a strong advantage
- * Ability to work flexibly across Emergency, OPD, IPD, ICU, NICU, Obstetrics & Gynecology, Surgery, Medicine, and Pediatrics
- * **Nationality:** Tanzanian

Responsibilities:

1. Patient Care

- Diagnose illnesses and medical conditions.
- Develop and implement treatment plans.
- Monitor patient progress and adjust treatments as necessary.
- Provide emergency medical care.
- Manage chronic diseases and post-operative care.
- Ensure informed consent is obtained for procedures and treatments.

2. Medical Documentation

- Maintain accurate and up-to-date patient records.
- Document clinical findings, diagnoses, treatment plans, and outcomes.
- Complete discharge summaries and referral notes.

3. Communication

- Communicate clearly with patients and their families about diagnoses, treatment options, and prognoses.
- Collaborate with other healthcare professionals (nurses, specialists, therapists).
- Participate in handover and interdisciplinary team meetings.

4. Clinical Procedures

- Perform or supervise diagnostic and therapeutic procedures (e.g., suturing, intubation, catheterization).
- Ensure proper use of medical equipment and adherence to safety standards.

5. Education & Training

- Teach and mentor junior doctors, interns, and medical students.
- Participate in continuing medical education (CME) and stay updated with medical research and guidelines.

6. Ethical and Legal Responsibilities

- Maintain patient confidentiality and privacy.
- Adhere to hospital policies, medical ethics, and national regulations.
- Report notifiable diseases and comply with medico-legal obligations.

7. Teamwork & Leadership

- Lead ward rounds and clinical teams.
- Delegate responsibilities to junior staff appropriately.
- Support multidisciplinary collaboration for holistic care.

8. Quality Improvement & Auditing

- Participate in clinical audits and morbidity & mortality (M&M) meetings.
- Contribute to quality improvement initiatives and hospital protocols.

9. Administrative Duties

- Complete necessary forms, referrals, and insurance documentation.
- Coordinate with hospital administration on resource needs, scheduling, and policies.

10. Public Health & Preventive Care

- Educate patients about lifestyle changes, vaccinations, and disease prevention.
- Participate in hospital-led public health campaigns or screenings.

We Offer:

- * A supportive, learning-oriented environment
- * Opportunities for professional development and Medical Research
- * A chance to serve diverse communities within a respected healthcare system

Interested candidates are invited to submit their application through:

Saifee Hospital Zanzibar Ltd
P.O.Box 1778
Saateni, Malawi Road House Number 52.
Zanzibar.

Email: saifeeshz.central@gmail.com

Only shortlisted candidates will be contacted.

Please include:

- Updated CV
- Copies of educational and professional credentials
- Copy of License
- Reference letters (if available)

Join us in making a difference in Zanzibar's healthcare!



6th October 2025

Job Opportunity: Registered Nurses (Degree/Diploma)

Location: SAIFEE HOSPITAL ZANZIBAR

Deadline: 21 October 2025.

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on behalf of the Ministry of Health, Saiffee Hospital Zanzibar, is looking for Young, energetic, well experienced and academically strong to fill in the 360 positions as follows:-

1. General Nursing Staff

- **Qualification:** Diploma in Nursing (preferred BSc for senior positions).
- **Experience:** 0–2 years (fresh graduates acceptable with orientation program).
- **Role:** Provide bedside care, administer medications, monitor vitals, patient education, and documentation.
- **Requirement:** Citizen of Tanzania, Age: Above 18 Years

2. Emergency & Casualty Nurses

- **Qualification:** Diploma/BSc Nursing-trauma/emergency care training desirable.
- **Experience:** 2–3 years in acute/ER setting.
- **Role:** Triage, resuscitation, assist in emergency procedures, stabilize critical patients, coordinate with doctors during emergencies.
- **Requirement:** Citizen of Tanzania, Age: Above 18 Years

3. ICU / Critical Care Nurses

- **Qualification:** BSc Nursing (preferred) / Diploma with ICU/Critical care training.
- **Experience:** 2–4 years (at least 1 year in ICU/critical care).
- **Role:** Manage ventilators, invasive lines, critical medications, close patient monitoring, assist in life-saving procedures. Critical care flow sheet documentation.

- **Requirement:** Citizen of Tanzania, Age: Above 18 Years

4. Operation Theatre (OT) Nurses – Scrub Nurses

- **Qualification:** Diploma/BSc Nursing; OT technique certification preferred.
- **Experience:** 1–3 years in OT setup.
- **Role:** Scrubbing, instrument handling, maintaining sterility, assisting surgeons, circulating duties as required & documentation
- **Requirement:** Citizen of Tanzania, Age: Above 18 Years.

5. Maternity & Obstetric Nurses

- **Qualification:** Diploma/BSc Nursing with Midwifery.
- **Experience:** 1–3 years in maternity/labor ward.
- **Role:** Conduct normal deliveries, support obstetricians in complicated cases, antenatal & postnatal care, newborn care, emergency management of C-sections, documentation
- **Requirement:** Citizen of Tanzania, Age: Above 18 Years

6. Pediatric Nurses

- **Qualification:** Diploma/BSc Nursing; Pediatric Nursing training desirable.
- **Experience:** 1–3 years in pediatric/NICU.
- **Role:** Care of sick children & neonates, growth monitoring, immunization support, parental guidance.
- **Requirement:** Citizen of Tanzania, Age: Above 18 Years

7. Infection Control Nurse

- **Qualification:** BSc Nursing (preferred), Diploma with IPC training accepted.
- **Experience:** 3–5 years in hospital nursing, with 1–2 years in IPC/quality roles.
- **Role:** Implement infection prevention protocols, surveillance, staff training, audits, reporting of HAIs (Hospital Acquired Infections).
- **Requirement:** Citizen of Tanzania, Age: Above 18 Years

8. Nurse Educator

- **Qualification:** BSc Nursing minimum, MSc Nursing preferred.
- **Experience:** 4–6 years clinical + teaching/training experience.
- **Role:** Plan & deliver Continuous Nursing Education (CNE), skill-building workshops, mentorship, orientation for new staff.
- **Requirement:** Citizen of Tanzania, Age: Above 18 Years

9. Ward In-charge (Unit Supervisors)

- **Qualification:** BSc Nursing (preferred) or Diploma with ≥ 5 years of experience.
- **Experience:** 5+ years clinical, with at least 2 years in supervisory role.
- **Role:** Supervise ward activities, manage duty rosters, ensure quality care, monitor documentation, liaise with doctors & administration, maintain departmental KPI's
- **Requirement:** Citizen of Tanzania, Age: Above 18 Years

10. Anesthetic Nurse:

- **Qualification:** Diploma/BSc Nursing; additional anesthesia/perioperative training preferred
- **Experience:** 2–3 years clinical (≥ 1 year OT/ICU exposure)
- **Role:** Assist anesthetist in pre-op, intra-op & post-op care, prepare & check anesthesia equipment, monitor patients, support pain management, document anesthesia care.
- **Requirement:** Citizen of Tanzania, Age: Above 18 Years

Application Process:

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Please include:

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- Copy of Nursing License
- Reference letters (if available)

Join us in making a difference in Zanzibar's healthcare!