



# 1. Bulyanhulu - Scoop Operator

Tanzania, United Republic of  
**JOB DESCRIPTION**

## **JOB ADVERT – SCOOP OPERATOR (06 VACANCIES)**

### **Position Description**

Bulyanhulu Gold Mine is seeking to recruit a Scoop Operator to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity**
- Exhibiting a **Results-Driven** approach
- Delivering solutions that are **Fit for Purpose**
- Dedicating themselves to **Building a Sustainable Legacy**
- Taking **Responsibility and being Accountable**
- Committing to **Zero Harm**
- Cultivating strong and meaningful **Partnerships**

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

### **Responsibilities**

- Communicate safety issues and strategies to other members of the crew and encourage a pro-active and interactive approach to safety and health issues.
- Carry out inspections of workplaces to ensure that a safe workplace is maintained and potential hazards are dealt with appropriately before commencement or continuation of work in that area
- Ensure that a workplace Inspection Sheet is completed prior to commencing work at each workplace.
- Liaise, through the Underground Shift Supervisor, with Engineers, Geologists, Surveyors and other departments to assist in meeting of production and development targets.
- Ensure that any damage to plant, vehicles or machinery is reported and that a pre-start check is completed prior to operating any vehicle or heavy machinery.
- Ensure that all incidents are reported as required under the safety Act and Regulations and according to Company policy.
- Ensure oncoming operator is given all relevant information relating to the current status and condition of your working areas.
- Accurate and timely completion of time cards at the end of each shift.
- Ensure Pre-start check lists are filled and returned to the shift supervisor
- Keep equipment and working area clean at all times. Clean spillage from trucks, walks, driveways
- Participation in all applicable safety toolbox and prestart meetings
- Comply with Company Environmental, Health, Safety and Operational policies and procedures.

### **QUALIFICATION REQUIREMENTS:**

- Secondary School Certificate / Vocational Training/ Apprenticeship in a related field / college program in heavy equipment operation
- Hold a valid Tanzanian driver's license
- Heavy Mobile equipment operation skills.
- Mines Health & Safety Act Awareness.

**EXPERIENCE REQUIREMENTS:**

- Minimum of 4 years of experience in underground mining environment as a “scoop Operator” preferably has operated Caterpillar R2900G LHD

**SKILLS / KNOWLEDGE REQUIREMENTS:**

- Experience in underground hard rock mining techniques including watering, scaling, bogging and trucking of development and production headings.
- Ability to clean and maintain roads and travel ways to high standard. A full driving license.
- Prior experience with Tele remote is highly preferable
- Good written and oral communication skills – Swahili/English
- Ability to act and operate as part of a team and possess a “can do” attitude that will motivate the crew to action company directives, regardless of personal opinion.
- Methodical, organized and able to work on own initiative.
- Ability to work with minimal supervision
- Good time management skills and the ability to complete tasks in a safe, timely and professional fashion
- Ability to perceive risks and prevent hazardous situations or circumstances before they occur.

**What We Can Offer You**

- A comprehensive compensation package including bonuses and site-specific benefits.
- The ability to make a difference and lasting impact.
- Work in a dynamic, collaborative, progressive, and high-performing team
- Opportunities to grow and learn with industry colleagues.
- Access to a variety of career opportunities across the organization

**We are committed to a safe work environment sending every person home safe and healthy every day and leaving a sustainable legacy on our host communities**

## ABOUT US

Our mission is to be the world's most valued gold and copper mining business. We are committed to partnering with our host countries and communities to transform their natural resources into tangible benefits and mutual prosperity.

## JOB INFO

- Job Identification 235457
- Posting Date 07/10/2025, 01:14 PM
- Job Schedule Full time
- Locations Kahama Shinyanga, Kahama, Shinyanga, P.O. Box 891, TZ

## [APPLY HERE](#)

## 2. Scoop Operator

Tarime, Mara Region, Tanzania, United Republic of

### JOB DESCRIPTION

#### Position Description

The **Barrick Africa Middle East Team** is seeking to recruit **Scoop Operator** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity.**
- Exhibiting a **Results-Driven** approach.
- Delivering solutions that are **Fit for Purpose.**
- Dedicating themselves to **Building a Sustainable Legacy.**
- Taking **Responsibility and being Accountable.**
- Committing to **Zero Harm.**
- Cultivating strong and meaningful **Partnerships.**

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

#### Responsibilities

- Communicate safety issues and strategies to other members of the crew and encourage a proactive and interactive approach to safety and health issues.
- Carry out inspections of workplaces to ensure that a safe workplace is maintained and potential hazards are dealt with appropriately before commencement or continuation of work in that area.
- Ensure that a workplace Inspection Sheet is completed prior to commencing work at each workplace.
- Liaise, through the Underground Shift Supervisor, with Engineers, Geologists, Surveyors and other departments to assist in meeting of production and development targets.
- Ensure that any damage to plant, vehicles or machinery is reported and that a pre-start check is completed prior to operating any vehicle or heavy machinery.
- Ensure that all incidents are reported as required under the safety Act and Regulations and according to Company policy.
- Ensure oncoming operator is given all relevant information relating to the current status and condition of your working areas.
- Accurate and timely completion of timecards at the end of each shift.
- Ensure Pre-start check lists are filled and returned to the shift supervisor
- Keep equipment and always working area clean. Clean spillage from trucks, walks, driveways.
- Participation in all applicable safety toolbox and prestart meetings.
- Comply with Company Environmental, Health, Safety and Operational policies and procedures.

#### Qualification requirements

- Secondary School Certificate / Vocational Training/ Apprenticeship in a related field / college program in heavy equipment operation.
- Hold a valid Tanzanian driver's license.
- Heavy Mobile equipment operation skills.

#### Experience and Competencies needed.

- Minimum of 4 years of experience in underground mining environment as a "scoop Operator" preferably has operated SANDVIK LHD621i, LHD517i or Caterpillar R2900G.

#### What We Can Offer You

- A comprehensive compensation package including bonuses and site-specific benefits.

- The ability to make a difference and lasting impact.
  - Work in a dynamic, collaborative, progressive, and high-performing team.
  - Opportunities to grow and learn with the industry colleagues are endless.
  - Access to a variety of career opportunities across the organization.
- Apply Now

## JOB INFO

- Job Identification235499
- Posting Date07/10/2025, 12:04 PM
- Apply Before07/23/2025, 03:00 AM
- Job ScheduleFull time
- Locations Tarime, Tarime, P.O. Box 422, TZ

## [APPLY HERE](#)

### 3. Long Hole Driller

Tarime, Mara Region, Tanzania, United Republic of

## JOB DESCRIPTION

#### Position Description

The **Barrick Africa Middle East Team** is seeking to recruit **Long Hole Driller** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

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- Delivering solutions that are **Fit for Purpose.**
- Dedicating themselves to **Building a Sustainable Legacy.**
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#### Responsibilities

- Accurately drill a series of long holes to a design pattern using a Sandvick drill rig.
- Read and accurately follow mine instruction plans with skill and precision ensuring holes are drilled to design line, gradient and profile.
- Communicate with surveyors, geologists and engineers to optimize drill patterns and meters.
- Set up and troubleshoot on Long Hole Drill rigs, specifically on the Sandvik rigs.
- Comply with the relevant Mines Safety and Inspection Act and Regulations
- Must carry out standard workplace inspection practices and procedures and prepare the areas for drilling, charging or scraping in accordance with safety procedures.

- Compliance with Standards using relevant information and individual judgment to evaluate and determine whether events or processes comply with laws, regulations, and Barrick standards and procedures
- Participation in all applicable safety, prestart and shift team meetings
- Compliance to all applicable mine safe work procedures / safe operating procedures;
- Training, Coaching and development: Identifying the educational or training needs of others and suggesting to the supervisor. Coaching and helping team members to improve their knowledge/skills

#### **Qualification requirements**

- Secondary School Certificate / Vocational Training/ Apprenticeship in a related field / college program in heavy equipment operation
- Hold a valid driver's license
- Heavy Mobile equipment operation skills.
- Mines Health & Safety Act Awareness

#### **Experience and Competencies needed.**

- Previous experience working as a Long hole Driller
- Understanding of basic Mines Health & Safety Act
- Drilling machines especially the Sandvick Long hole solo DL420 and DL 421.
- Must have knowledge of reading and understanding the drilling plans for implementation
- Knowledge of Underground Mining Practices and the efficient and safe operation of an Underground Long hole Machine.
- Ability to work autonomously/independently with limited supervision
- Ability to act and operate as part of a team and possess a "can do" attitude that will motivate the crew to action company directives, regardless of opinion.
- Good time management skills and the ability to complete tasks in a safe, timely and professional fashion
- Basic mechanical Knowledge of machines and tools, including their designs, uses, repair, and maintenance.
- Excellent communication skills in English, both written and verbal
- Hazard Identification & Risk Assessment Minimum of 5 years' experience in the Underground Mining Industry.

#### **What We Can Offer You**

- A comprehensive compensation package including bonuses and site-specific benefits.
- The ability to make a difference and lasting impact.
- Work in a dynamic, collaborative, progressive, and high-performing team.
- Opportunities to grow and learn with the industry colleagues are endless.
- Access to a variety of career opportunities across the organization.

## **JOB INFO**

- Job Identification 235500
- Posting Date 07/10/2025, 12:02 PM
- Apply Before 07/23/2025, 03:00 AM
- Job Schedule Full time
- Locations Tarime, Tarime, P.O. Box 422, TZ

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## 4. Human Resources Information System Intern

Shinyanga, Tanzania, United Republic of

### JOB DESCRIPTION

#### **JOB ADVERT– HUMAN RESOURCE INFORMATION SYSTEM INTERNS (10 VACANCIES)**

##### **POSITION DESCRIPTION:**

Bulyanhulu Gold Mine is seeking to recruit **Human Resource Information System Interns** to join and grow our team.

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**Reporting to:** HRIS Analyst

**Duration:** This role is for a Short-Term Assignment of three (3) months.

##### **RESPONSIBILITIES:**

- Assist in collecting, validating and updating employees' information to the HR Systems/ database
- Assist in performing audits to ensure the accuracy and integrity of HR data
- Assist in handling employees' information updates enquiries and requests
- Achieving daily set target of number of employees to be reached for data collection, validating and updating
- Report all data irregularities that might be observed during the exercise
- Maintain confidentiality of information/data, to ensure compliance with Standard Operating Procedures, as well as Local and Global Data Protection regulations

##### **EQUIREMENTS:**

- 0 - 2 years' experience of working in ICT systems preferably HRIS administration.
- Knowledge of methods, procedures and techniques used in collecting, capturing and storage of data.

##### **Technical Skills:**

- HRIS Proficiency: Familiarity with HR systems such as Oracle HCM, Sage, Success Factors is an added advantage.
- Microsoft Office Suite: Strong skills in Excel, Word, and other Office applications.
- Data Analysis: Ability to analyze data, audit as well as generate reports.

##### **SKILLS / KNOWLEDGE REQUIREMENTS:**

- Communication: Excellent verbal and written communication skills to interact with employees at all levels.
- Organization: Ability to manage multiple tasks, prioritize work, and maintain accurate records.
- Teamwork: Ability to work effectively with others in a team environment.
- Problem-Solving: Ability to identify and resolve issues related to HR systems and processes.

- **Attention to Detail:** Accuracy and attention to detail are essential for handling sensitive employee information and compliance matters.
- **Confidentiality:** Maintaining confidentiality of sensitive employee data is crucial.

**We are committed to a safe work environment, sending every person home safe and healthy every day and leaving a sustainable legacy on our host communities.**

*Thank you for your application, however, only those selected for an interview will be contacted.*

Apply Now

## JOB INFO

- **Job Identification**235401
- **Job Category**Human Resources
- **Posting Date**07/03/2025, 04:20 PM
- **Apply Before**07/15/2025, 04:19 PM
- **Degree Level**Bachelor's Degree
- **Job Schedule**Full time
- **Locations** Kahama Shinyanga, Kahama, Shinyanga, P.O. Box 891, TZ

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### 5. Senior Drill and Blast Engineer

Shinyanga, Tanzania, United Republic of

## JOB DESCRIPTION

### **JOB ADVERT– SENIOR DRILL AND BLAST ENGINEER (01 VACANCY)**

#### **POSITION DESCRIPTION:**

- Bulyanhulu Gold Mine is seeking to recruit a **Senior Drill and Blast Engineer** to join and grow our team.  
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  - Exhibiting a **Results-Driven** approach
  - Delivering solutions that are **Fit for Purpose**
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**Reporting to:** Technical Service Superintendent

**Duration:** Permanent

**RESPONSIBILITIES:**

- Ensure that systems and programs in place promote employee compliance with operating standards and safe work procedures.
- Effective management of Drill & Blast activities at BGML and outside the mining area in accordance with Barrick safety, quality and environmental policies and standard procedures from operational point of view.
- Effective management of the drill fleet to ensure a high level of efficiency and productivity is achieved.
- Participate in the development of work schedules to ensure Drill & Blast activities and requirements are achieved within the desired work schedules and budgeted targets.
- Participate in the development, implementation and reporting of Drill & Blast continuous improvement and KPI initiatives.
- Preparation of drill plans and charge plans for long hole stopping operations at underground.
- Progress tracking plans in line with schedule
- Monitoring the quality of blasting and optimizing requirements for operational activities.
- Assist with preparation of budgets and forecasts of explosives and drilling consumables
- Identify opportunities to optimize drill and blast activities that result in business improvements
- Monitor and review long-hole drilling and stopes bogging performance
- Development and implementation of weekly drill and blast schedules to meet monthly targets
- Monitor blast performance with particular emphasis on controlling of fragmentation, overbreaks and underbreaks.
- Provide technical expertise and liaison with explosives supplier to resolve product quality issues and manage explosive product stock levels.
- Collaborate to provide technical support to ensure Drill and Blast activities and plans are timely, reliable, and realistic.
- Ensure there are proper allocations of the drill rigs by delivering the required results as per the existing budget.
- Collaborate to provide technical analysis of drill and blast activities with the aim of improving optimization.
- Prepare weekly and monthly Drilling and Blasting reports for EOM reporting to Mining Engineers for reconciliation.
- Ensure that QA/QC sheets are being done and recorded prior to the blasting activities.
- Provide the Mining Manager with advice/ initiatives that seek to reduce costs in drilling and blasting activities.
- Qualifications, Skills & Experience Requirements (work experience, qualifications, specialist training, key skills, disposition)

**QUALIFICATION REQUIREMENTS:**

- Degree in Mining Engineering and must be registered as a mining or professional engineer.
- Having a valid blasting certificate
- Mine Overseers/Captain Certificate of Competency or the equivalent will be an added advantage.

**EXPERIENCE REQUIREMENTS:**

- 5 years of progressive underground experience in the mining industry including experience in large underground drilling and blasting activities
- Experience in coordinating and managing a sizable drill fleet in tough working conditions
- Experience as a Drill & Blast coordinator in an underground environment



- A tertiary qualification in related field is highly desirable
- **SKILLS / KNOWLEDGE REQUIREMENTS:**
- Understanding of basic Mines Health & Safety Act
- A good knowledge and recognition of building materials is essential.
- A full driving license.
- Good listener and team player.
- Methodical, organized and able to work on own initiative.
- The ability to provide an effective courteous service.
- A flexible approach to working arrangements.
- Good command of written and spoken English communication skills
- Hazard Identification & Risk Assessment

**What We Can Offer You:**

- A comprehensive compensation package including bonuses and site-specific benefits.
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- Opportunities to grow and learn with industry colleagues.
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*Thank you for your application, however, only those selected for an interview will be contacted.*

## ABOUT US

Our mission is to be the world's most valued gold and copper mining business. We are committed to partnering with our host countries and communities to transform their natural resources into tangible benefits and mutual prosperity.

## ABOUT THE TEAM

Bulyanhulu is situated in north-west Tanzania, in the Kahama district of the Shinyanga region, approximately 55 kilometres south of Lake Victoria and 150 kilometres southwest of the city of Mwanza.

## JOB INFO

- Job Identification234346
- Posting Date07/05/2025, 01:41 PM
- Apply Before07/15/2025, 01:41 PM
- Degree LevelBachelor's Degree
- Job ScheduleFull time
- Locations Kahama Shinyanga, Kahama, Shinyanga, P.O. Box 891, TZ

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