



1. Multi-skilled Operator-High level Palletiser – 64 Positions (K4)

Kilombero, Morogoro, Tanzania, United Republic of
Full Time
Mid Level

Job Purpose.

Consistently deliver to customers (internal and external) by packing bales onto pallets and carry out palletizing tasks according to standards.

Specific Duties and Responsibilities.

- Work safely with bagging conveyors in accordance with safety procedures for the task.
- Ensure that sugar bags and bales comply with quality standards.
- Take action on non-compliance with the standard (according to procedures).
- Ensure sugar bags and bales are placed onto pallets as per SOPs.
- Follow work instructions diligently and accurately.
- Work quickly and methodically to ensure that cost, target and safety requirements are met.
- Communicate positively with the Supervisor and team members.
- Work neatly according to 5S standards and maintain housekeeping.
- Change and improve work practices where necessary.

Job Requirements.

- Diploma in electrical control or programming or similar technical qualification.
- Three years' experience in packing in a quality focused and performance driven factory environment, ideally.
- Experience in Siemens PLC is an advantage.
- Able to read and understand SOPs.

Terms of Service: The successful candidate will be engaged on a Permanent Contract.

All interested candidates, who meet the above requirements, should apply for the position on or before 13 th June 2025.Only shortlisted candidates will be contacted.

Kilombero Sugar Company Limited is an equal opportunity employer. Women and people with disability are highly encouraged to apply.

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2. Multi-Skilled Operator -Bulk Storage Facility 4 Position (K4)

Morogoro, Kilombero, Tanzania, United Republic of

Full Time

Mid Level

Job Purpose

Operate the decanting feed system to consistently supply the FSSC with sugar for secondary packing, carry out associated operations according to standards and to ensure that targets and KPI's are met.

Specific Duties and Responsibilities

- Ensure that work is done to the relevant safety and quality standards.
- Perform setup machine operations as per operating practices per machine.
- Operate 1ton machine as required and achieve its build capacity and efficiency.
- Operate Decanting machines as required and ensure machines available and achieve efficiency.
- Identify possible causes of level fluctuations and immediately resolve those that relate to machine operations.
- Continually work towards achieving maximum machine efficiency (the machine operating at its best) and eliminate waste where possible.
- Carry out cleaning and basic maintenance procedures to ensure that machine operations are at maximum efficiency.
- Assist the Technicians/Artisan with breakdowns on the decanting system.
- Work according to the standards and ways of working

Job Qualification and Experience

- Diploma in electrical control or programming or similar technical qualification
- 3 years' experience in packing in a quality focused and performance driven factory environment, ideally operating large scale automated machinery (preferred)
- Ability to work well in a team, having great fault finding and problem-solving skills in a fast-moving production environment.
- Qualified and licensed in forklift operations an advantage.
- Experience in basic machine operations.
- Able to read and understand SOPs.

Terms of Service: The successful candidate will be engaged on a **Permanent Contract**.

All interested candidates, who meet the above requirements, should apply for the position on or before **14th June 2025**. Only shortlisted candidates will be contacted.

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3. Centrifugal Operator- 4 Positions K4

Kilombero, Morogoro, Tanzania, United Republic of

Full Time

Mid Level

Job Purpose

To monitor and operate A/B/C Centrifuges and its auxiliary equipment to obtain A/B/C sugar and their respective molasses by following standard procedure.

Specific Duties and Responsibilities

- Operation at centrifuge must be done following Technical Operating Practices and procedures to achieve standards set for the good performance.
- Ensure proper centrifugal operation by following procedure and adhere to technical operating practices.
- Ensure centrifugal machine and its associated equipment operate safely according to the safety policies and procedures.
- Ensure proper feeding of A/B/C massecuite from the crystallizers up to the sugar drying process or B/C magma melter.
- Ensure that all centrifugal stations A/B/C are smoothly working by making timely follow ups to ensure consistent operation and performance.

- Report any abnormalities i.e. sound and/or any defect noticed to the Raw House Foreman to ensure good operating condition of the A/B/C centrifugal machines.
- Ensure timely sampling of individual machine products in an attempt to troubleshoot.
- Periodically inspect auxiliary equipment such as massecuite feed pump, molasses pumps, oil pump, wash water flowmeter, temperature gauge, pugmill stirrer, grasshopper conveyor, white belt conveyor, dryer feed conveyor and sugar dryer and report any defect identified.
- Ensure logbooks are filled accordingly.
- Ensure timely reporting of any incident at the section to supervisor.
- Ensure a proper hand over at the end of shift.
- Adhere so Illovo safety standards.

Job Requirements.

- Technical Certificate in Fitter Mechanics/Electrical or equivalent from any recognized institution.
- 2 years of experience working in a sugar factory.

Terms of Service: The successful candidate will be engaged on a Permanent Contract.

All interested candidates who meet the above requirements should apply for the position on or before **12th June 2025**. Only shortlisted candidates will be contacted.

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4. Laboratory Analyst - 8 Position K4

Morogoro, Kilombero, Tanzania, United Republic of

Full Time

Mid Level

Job Purpose

Perform proper analysis and a timely report of the results.

Specific Duties and Responsibilities

- To ensure proper analysis of samples by following the procedure of each sample as per the laboratory manual procedures.
- To ensure proper reagent/chemical used for specific sample and reporting the expired reagent/chemical to laboratory Technician.
- To ensure that the KPI are within their operating range by report this to his/her laboratory technician.
- The Laboratory Analyst ensure the out specific range data is filled to non-conformance sheet as per working instruction and raise the Incident Report
- To ensure good housekeeping on the laboratory station.
- The Laboratory Analyst is responsible for inspecting the instruments work and report any damage observed.
- The analyst ensure he is taking reasonable care for the health and safety of yourself and other persons who may be affected by what you do or do not do.
- Analyst is responsible to perform all tasks with “awareness” towards the prevention of any forms of pollution to the surrounding and environment.
- The Laboratory Analyst needs to ensure a proper handing over at the end of his/her shift.

Job Qualifications and Experience

- Certificate in laboratory technology or similar.
- Minimum 1year of experience in a similar job.
- Experience in sugar laboratory procedures will be an added advantage.

Terms of Service: The successful candidate will be engaged on a **Permanent Contract**.

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